

East Herts Council Report

Human Resources Committee

Date of Meeting: Wednesday 3 June 2026

Report by: Senior Shared HR Business Partner

Report title: Human Resources Quarter 4 Statistics

Ward(s) affected: None

Summary

- For the HR Committee to consider the Human Resources Management Report for Quarter 4 which covers January - March 2026

RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:

A. To consider the Human Resources Management report for Quarter 4 (January – March 2026) and provide any comments to the Human Resources and Organisational Development Adviser regarding the content or formatting of the report.

1.0 Proposal(s)

1.1 The HR Committee are invited to consider the Human Resources (HR) Management report for Quarter 4 (January – March 2026)

2.0 Background

2.1 Revised format following recommendations of Human Resources Committee held in February 2026.

3.0 Reason(s)

3.1 For the HR Committee to consider the quarterly statistics on:

Sickness Recruitment
Vacant Posts and Retention
Learning and Development
Health and Safety

4.0 Implications/Consultations

Community Safety

None

Data Protection

None

Equalities

The data shows that East Herts Council employs a diverse workforce with some areas of overrepresentation.

Environmental Sustainability

None

Financial

None

Health and Safety

Health and Safety statistics and safety committee minutes provided.

Human Resources

None

Human Rights

None

Legal

None

Specific Wards

None

5.0 Background papers, appendices and other relevant material

5.1 Human Resources Committee Report for Q4 2026

5.2 Minutes – Safety Committee

Contact Member

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